

## **Mission**

Vision HCP promotes meaningful choice and diverse opportunity within public education by supporting the development of the optimal learning environment for each learner and the optimal teaching environment for each teacher.

## **Philosophy**

We believe that children learn naturally and that given a safe, nurturing environment laden with opportunity and positive role models, all people naturally grow to their highest potential.

Each person is unique and must be encouraged in their individual search for fulfillment. Each person is also part of a community and must be encouraged in their search for common purpose and ways to serve. These two searches are mutually strengthening and inseparable.

We believe that we will be well served by taking to heart the following

## **Principles:**

1. Support and trust each young person.
2. Support and trust each parent.
3. Approach and honor all others with love and respect.
4. Never sacrifice the well being of a child for the future of the program.
5. Program accountability is built upon the integrity of individuals and relationships.
6. Leadership that facilitates; membership that participates.
7. Promote open and inclusive conversation. Strive for consensus.
8. Do not hurry; the quality of the process is the goal.
9. Maintain humor, humility and flexibility.
10. Never give up on anybody; keep the door open.
11. Do not do for others what they can do for themselves.
12. The deepest learning often comes within the context of relationship.
13. Facilitate informed, careful and unpressured choice. True commitment and a sense of responsibility usually follow.
14. Examine carefully what we model, for that is what we teach.
15. When mistakes are realized, be open, and accept responsibility immediately.
16. Worthwhile policies permeate every level of an organization.
17. Inspired teachers are learning; inspired learners are teaching.
18. Meaningful future lives flow from meaningful present lives.
19. Listen well and do not respond until you can find compassion and respect.
20. Question everything, especially when the children's eyes cease to shine.

Anyone in the Vision HCP program is invited to initiate change to the mission, philosophy and principles. The process is: (1) talk to other people in the program and get their input, (2) bring your proposal to your representative group within Vision, and, if you get consensus there, (3) notify all Vision participants of your proposal and the date and location of the Steward meeting at which the proposed changes will be considered.